

Director of Bioscience

The Research and Productivity Council (RPC) is NB's provincial research organization, a research & technology organization that offers analytical services and applied research. In business since 1962, we serve over 1000 clients annually from our locations in Fredericton, St. George and Moncton, New Brunswick. You can visit our website at www.rpc.ca.

This is your opportunity to be part of a vibrant and growing innovation leader. RPC has a position available for a Director of Bioscience (BIO), based at our Fredericton location. RPC's bioscience department encompasses a diverse array of laboratories including fish health diagnostics, fish health research, microbiological and forensic services. The Director will lead our BIO department, exploring new opportunities while providing leadership and guidance for operations including sample analysis, technical matters, instrument expertise, and more. As part of RPC's leadership team, the Director of BIO will engage with the team and industry to provide expertise and guidance on Bioscience services and potential cross departmental opportunities.

RESPONSIBILITIES

- Provide vision and leadership for daily operations
- Evaluate and pursue new opportunities for the Bioscience department
- Provide inspiration, leadership, and management for the BIO team
- Lead the BIO Team in the upcoming business process redesign the upcoming LIMS system upgrade will engender
- Work with the executive management team to achieve the strategic plan deliverables, and to support RPC's mission, values, vision, goals, and priorities
- Assume responsibility for all areas of the department; financial, client relations, employee relations.

REQUIREMENTS

- Ph.D in microbiology, molecular microbiology, virology or molecular biology
- 7+ years of experience working in an industrial Lab setting
- Experience working with clients directly
- An aptitude for working effectively in a fast-paced and technically challenging environment
- Thorough understanding of laboratory QA/QC and electronic data handling.
- Hands on Instrument experience, including qPCR, RT-PCR, next generation sequencing and capillary electrophoresis
- Experience writing/reviewing SOPs and research proposals, testing new methodologies and proof of concept practices
- Experience in bioinformatics data manipulation and interpretation.
- Experience with whole genome sequencing methodologies
- Experience writing validation reports for ISO 17025 accreditation.
- Superior analytical and problem-solving capabilities
- A strong strategic and business mindset
- Excellent organizational, communication and leadership skills

Salary for this position will be commensurate with qualifications and experience. RPC Offers a generous compensation package including pension plan, employee assistance program, top-up for maternity leave, wellness rebates and more.

Please email a covering letter and résumé quoting reference #DBIO0121 to careers@rpc.ca on or before **January 15, 2021**.

*Review of applications will begin **as soon as possible** and will proceed until a suitable candidate is identified. Only those applicants chosen for an interview will be contacted.*

RPC is committed to the principle of employment equity.

